

# Hillsborough County Civil Service Exit Interview

DIRECTIONS: Information gathered from employees terminating employment is very valuable. The information you provide herein will aid in identifying problems, and confirming effective areas, within individual Agencies and Hillsborough County government as a whole. Upon completion of the Exit Interview form, please send it directly to:

**Hillsborough County Civil Service Office**  
**PO Box 1110**  
**601 E. Kennedy Blvd., 17<sup>th</sup> Floor**  
**Tampa, FL 33602**

If you have any questions on how to complete the form, please contact Kurt Wilkening in the Civil Service Office at 272-5625. Thank-you for your candid responses.

1. **Employee Number** (Do Not Use SSN):

2a. Which one factor below influenced you most in deciding to leave employment with us? (Mark one only)

- Higher paying job offer
- Opportunity for Advancement
- More satisfying work
- Supervisor conflict
- Medical
- Retirement
- Better working conditions
- Better benefits with new job
- Better hours with new job
- Conflict with coworker(s)
- Self-employment
- Family circumstances

2b. What other factor(s) influenced you? (Mark all that apply)

- Higher paying job offer
- Opportunity for Advancement
- More satisfying work
- Supervisor conflict
- Medical
- Retirement
- Better working conditions
- Better benefits with new job
- Better hours with new job
- Conflict with coworker(s)
- Self-employment
- Family circumstances

3. Please indicate your evaluation of the following items as they relate to Hillsborough County:

	<u>Excellent</u>	<u>Very Good</u>	<u>Good</u>	<u>Fair</u>	<u>Poor</u>
Rate of pay	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Annual salary increase %	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working Conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition on the job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cooperation & Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communications in/out of Agency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued on other side)

(Continued from other side)

4. Have you secured other employment?

Yes (go to question 5)  
 No (go to question 8)

5. If so, is it with a:

Private company                       Public jurisdiction,  
**other than Hillsborough County**  
**Government** (i.e., City of Tampa,  
School Board, etc)                       Public jurisdiction,  
**within Hillsborough County**  
**Government** (i.e., leaving  
Clerk's Office to work for the  
Tax Collector, etc.)

6. What is the name of your new employer? \_\_\_\_\_

7. At what yearly salary? \$ \_\_\_\_\_

8. Do you feel you were adequately informed as to policies and procedures?

Yes  
 No

9. Would you consider working for Hillsborough County government in the future?

Yes  
 No

10. Use the space below to provide us with other feedback (please write legibly):

\_\_\_\_\_

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Today's Date**